

Senior Pastor Job Description for Chesterfield Baptist Church

Summary

The pastor is a servant leader, called of God, who equips the members for “works of service, so that the body of Christ may be built up until we all reach the whole measure of fullness of Christ” Ephesians 4:12-13. In so doing, the pastor is responsible for leading the congregation, leaders and staff in fulfilling the church’s purpose and vision.

Primary Responsibilities

1. Provide directional and visionary leadership of the life and ministry of the church by engaging others to help the church reach its full potential.
2. Guide individuals, committees, teams and church programs to reach those who are not yet Christians.
3. Direct an on-going ministry of discipleship that encourages members to become fully devoted followers of Christ who are spiritually healthy and equipped for witness and service.
4. Help meet the pastoral care needs of members including: counseling, performing weddings, conducting funerals and caring for the sick and homebound.
5. Oversee the planning and leading of worship services.
6. Lead ministers and other staff members through appropriate direction, supervision, evaluation, counsel, care and accountability.
7. Serve the church administratively as: office supervisor, leader of church planning groups, church moderator, and ex-officio member of all committees and teams.

General Expectations and Other Responsibilities

1. The pastor is accountable to the church to demonstrate competencies in these critical areas: communications and preaching, missions and community outreach, congregational health and spiritual vitality, ability to lead change and commitment to beneficial effect or accomplishment.
2. Participate in the life and ministry of the Baptist General Association of Virginia and Middle District.
3. Represent the concern, love and interest of our church in the welfare of our community.
4. Maintain a spiritually healthy and growing relationship with Christ, and will guard and preserve the emotional, spiritual and physical health of one’s own self and family.
5. Maintain relational, spiritual and professional trust with church leaders, staff and congregation.
6. Recognizing that this position is full time, the pastor will maintain a flexible work schedule to meet the demands of the congregation while meeting the spiritual, emotional and physical needs of one’s own self and family.

Senior Pastor’s Signature _____ Date _____

Approved by: _____ Date _____
Chair, Chesterfield Baptist Church Deacons